AWARD FEE PLAN

FOR

Babcock and Wilcox Conversion Services, LLC
Second Period –October 1, 2012 through September 30, 2013

Operations of Depleted Uranium Hexafluoride (DUF_6) Conversion Facilities at Paducah, Kentucky and Portsmouth, Ohio
Contract No. DE-AC30-11CC40015

CONCUR:

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APPROVED:

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Portsmouth/Paducah Project Office

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Babcock and Wilcox Conversion Services, LLC Acquisition for Operations of Depleted Uranium Hexafluoride (DUF_6) Conversion Facilities at Paducah, Kentucky and Portsmouth, Ohio

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1. INTRODUCTION

The purpose of this award fee plan is to define the methodology and responsibilities associated with determining the fee to be awarded to the contractor. The plan outlines the organization, procedures, evaluation criteria and evaluation periods for implementing the award fee provisions of the contract. The objective of the award fee is to motivate the contractor to substantially exceed standards and to emphasize key areas of performance without jeopardizing minimum acceptable performance in all other areas. The Award Fee period begins after the Contract Transition Period and extends for the contract duration.

2. DEFINITION OF TERMS

a. **Contracting Officer (CO):** The individual authorized to commit and obligate the government through the life of the contract. The CO is an advisor to the Performance Evaluation Board (PEB).

b. **Fee Determining Official (FDO):** The individual who makes the final determination of the amount of fee to be awarded to the contractor. The FDO is the Manager of the Portsmouth/Paducah Project Office. The authority has been delegated by the Office of Environmental Management Head of Contracting Activity.

c. **Performance Evaluation Board (PEB):** The group of individuals who review the contractor's performance and recommend an award fee to the FDO. The PEB chairperson is the DUF_6 Federal project Director. Members of and advisors to the PEB are indicated in Exhibit 1.

d. **Project Technical Monitor (PTM):** The individual(s) assigned to monitor and evaluate the contractor's performance on a continuing basis. The PTM's evaluation is the primary point of reference in determining the recommended award fee, especially the technical support area of performance. The PTM are responsible for providing their input, as requested, to the FPD. The PTM is an advisor(s) to the PEB.

3. AWARD FEE STRUCTURE

The award fee structure is consistent with the contract. Because there has not been a disposition path for the uranium oxide, the award fee associated with the transportation and disposition of that oxide has been calculated to be $5.4M (see Section 6.b.). This award fee is deferred until a diposition path has been determined. Therefore the total available fee is $21.6M out of the $27.2M cited in the contract. There is only award fee, which has been divided into two sections of award fee, a category of performance section (42% of the available award fee) and a performance -based incentive section (58% of the available award fee.)

a. The category of performance section is divided into the following general categories of performance: a) quality and effectiveness of Environment, Safety, Health and Quality Assurance (ESH&QA) Program, b) quality and effectiveness of project support, c) quality and effectiveness of Cylinder Management, and d) quality and effectiveness of project management (including cost

management), e) quality of nuclear safety and quality culture, f) quality of technical problem solving. Each category will be evaluated separately, and will receive a grade ranging from Unsatisfactory to Excellent. The available fee for the categories of performance section is 42% of the total award fee that is available for the period (see Section 6).

b. The second section consists of specific performance based incentive (PBI) criteria. These criteria are based on achieving plant output for the duration of the contract and completion of Hot Functional Testing. The Hot Functional Testing Incentive is a one-time incentive based on completion of a two week test to demonstrate the highest stable, sustainable conversion rates. This criteria is based on achieving plant output for the duration of the contract. This is a pure incentive which provides a set rate for metric tons produced during the life of the contract. Each evaluation period will total the sum number of tons produced in that period and the unit rate incentive will be earned in that period for those tons produced. At no time will the fee earned be higher than that set in the contract. This rate for tons produced was determined prior to the evaluation period and an estimated award fee amount assigned. The available fee for the PBI section is 58% of the total award fee available for the total contract (see Section 6).

4. ORGANIZATIONAL STRUCTURE

a. The Manager, Portsmouth Paducah Project Office, is the FDO and establishes a PEB. In the absence of the Manager, Portsmouth Paducah Project Office, the Deputy Manager, Portsmouth Paducah Project Office serves as the FDO. The PEB assists the FDO in the award fee determination by recommending an award fee for the contractor's performance. If a PEB member or advisor is absent, the FDO can approve substitute(s) with similar qualifications. Technical and functional experts, as required, may serve in an advisory (non-voting) capacity to the PEB. Exhibit 1 provides a suggested listing for members and advisors.

b. A copy of the Award Fee Plan will be provided to the contractor 30 days prior to the start of each subsequent evaluation period. The Award Fee Plan includes both categories of performance and specific PBI award fee criteria as described in Section 3. Changes which do not impact the award fee criteria or process, such as editorial or personnel changes may be made and implemented without being provided to the contractor prior to the start of the evaluation period. The Award Fee Plan may be revised unilaterally by the Government at any time during the period of performance. Notification of such changes shall be provided to the Contractor 30 calendar days prior to the start of the evaluation period to which the change will apply.

5. RESPONSIBILITIES

a. The PTMs will monitor and evaluate the contractor's performance. The PTMs will work closely with the CO, FPD and Deputy FPDs in performing surveillance duties. PTMs will utilize Exhibit 2, Award Fee Rating Table, and Exhibit 5 Rating Criteria, when monitoring and evaluating contractor's performance.

b. The FPD will use the Award Fee Rating Table in Exhibit 2 to determine the adjective ratings for the Exhibit 3 Category of Performance section to be reported to the PEB along with Exhibit 4 for the PBI section. The FPD will be thoroughly familiar with current award fee policy,

guidance, regulations, and correspondence pertinent to the award fee process. The FPD will coordinate administrative actions required by the PTM(s), the PEB, and the FDO. Administrative actions include receiving, processing, and distributing performance evaluation inputs, scheduling and assisting with internal milestones, i.e., PEB briefings, and other actions as required for the smooth operation of the award fee process.

c. The PEB members will review the PTM's evaluation reports and the FPD's recommended adjectival rating, consider information from other pertinent sources, and develop a fee recommendation. The PEB chairperson will give the fee recommendation to the FDO.

d. The FDO will review the PEB's recommendations, consider all appropriate data, and notify the CO in writing of the final fee determination. The CO will prepare a letter for FDO signature notifying the contractor of the award fee amount. The CO will modify the contract to reflect the earned award fee for the performance evaluation period.

6. AWARD FEE AMOUNTS

a. The total contract award fee available is **$27,159,249.**

b. **FEE BY CATEGORY FOR CONTRACT PERIOD**

Period	Category of Performance Award Fee	PBI Award Fee (estimated)	Oxide Transportation &Disposal Award Fee*	Hot Functional Testing Fee**	Total Estimated Available Fee***
FY 2011/2012	2,208,937	3,313,406	deferred	deferred	5,522,343
FY 2013	2,163,786	2,163,786	deferred	111,922	4,439,494
FY 2014	2,095,635	3,143,452	3,772,251		9,011,338
FY 2015	2,095,635	3,143,452	1,309,772		6,548,859
FY 2016 (1st Qtr)	523,909	785,863	327,443		1,637,215
Total	9,087,902	12,549,959	5,409,465	111,922	27,159,249

*Transportation and Disposal of the oxide product (OTD) is deferred for the FY 2011/2012 period and the FY 2013 period. The Contractor will be informed separately when OTD work is authorized. Fee associated with OTD work is not available to be earned until OTD work is authorized.

**The Hot Functional Testing Fee is available in whichever period it is completed.

*** This Total reflects the initial contract total fee available including fee associated with exercising options for Hot Functional Testing (HFT) work. HFT option fee is available in any period it is completed. This Total is estimated based on the incentives earned in each

period. The Total Estimated Available Fee will change only by a formal modification to the contract.

The first evaluation period is March 29, 2011 to September 30, 2012. The second evaluation period is FY2013 (October 1, 2012-September 30, 2013.

c. (1) The amount estimated available for the FY 2011/2012 evaluation period is $5,634,265. The fee for this period reflects estimated fee for the 18 month period plus the award fee specifically available for the Hot Functional Testing option ($111,922).

(2) The amount available for the FY 2013 evaluation period is $4,439,494, however FY11/FY12 unearned PBI is available. The amount of remaining fee will be modified into this plan after the FY11/FY12FY11/FY12 fee determination is completed.

(3) The fee for the second period reflects fee in FY 2013 plus award fee specifically available for the Hot Functional Testing option ($111,922), if not earned in the FY11/FY12. If the Hot Functional Testing option has been completed in the FY11/FY12, then the estimated available fee is $ 4,327,572.

d. If a fee reduction in accordance with the Contract Clause B.9 "DEAR 952.223-76 CONDITIONAL PAYMENT OF FEE OR PROFIT–SAFEGUARDING RESTRICTED DATA AND OTHER CLASSIFIED INFORMATION AND PROTECTION OF WORKER SAFETY AND HEALTH (JAN 2004)"is directed, the award fee pool for the evaluation period shall be decreased accordingly.

7. AWARD FEE PROCESS (See Exhibit 7, Award Fee Process Flowchart)

a. PTM Actions

(1) PTM(s) will continually monitor and evaluate the contractor's performance using the criteria contained in Exhibit 5, Rating Criteria. Monitoring and evaluating performance will include but not be limited to the routine interface and oversight of the contractor and the review of the provided services and work products submitted to DOE by the contractor. PTM(s) will also evaluate quarterly input by the contractor.

(2) The PTM will use the appropriate Category of Performance (CP) rating criteria for the categories of performance section in Exhibit 5 to evaluate the contractor's performance. The PTM will review and evaluate each evaluation criteria for each CP item to determine the performance level of the contractor. If a weakness appears in any way to negatively impact ES&H performance or the safeguarding of restricted data pursuant to the contract, the PTM shall notify the Deputy FPDs, FPD and the CO. A weakness for any Category of Performance is defined as any failure to meet CP evaluation criteria. The PTM will maintain all documentation. The PTM will use the documentation to ensure contractor has established adequate procedures to prevent recurrence of weaknesses.

(3) The designated PTMs will assess the contractor's progress against the PBI in Exhibit 4. The PTM(s) will provide status of the readiness states or production achieved for each of the seven production lines on an interim basis and at the end of the award fee period delineated by this plan to the PEB.

(4) At the end of each period the PTM will submit to the FPD the rating criteria, Exhibit 5, for all Category of Performance items for that section. Based on the above evaluation results, the PTM will select the appropriate adjective rating with written notes on the strengths and weaknesses of the contractor to report to the FPD.

b. **FPD's Actions**

(1) The FPD will select an adjective rating for each of the CP items for the categories of performance section based on his/her personal observations of performance and on the adjective rating reported by the PTM along with an assessment of the PBI readiness state of each of the seven production lines as described in Exhibit 4.

(2) The FPD will use Exhibit 6, Adjective Rating Summary Table, to record the PTM's adjective rating for the period and the FPD's adjective rating. The FPD is not permitted to change the PTM's adjective rating. In addition to reporting the PTM's notes on the strengths and weaknesses of the contractor, the FPD will annotate his/her rationale for selecting a particular adjective rating.

(3) The FPD will use Exhibit 6, Adjective Rating Summary Table, to compute the adjective rating average for the award fee.

(4) The FPD will submit a completed Exhibit 6, Adjective Rating Summary Table, for presentation to the PEB along with a summary report on the PBIs.

(5) The FPD notifies PEB members and any advisors of the date and time of the PEB meeting. Additionally, the FPD notifies the contractor of the date and time of PEB meeting and advises the contractor of when and how (written, oral, or both) he/she will be permitted to address the PEB as determined by the PEB chairperson. Generally, the contractor will be provided the opportunity to provide written materials (limited to no more than 20 pages) and make an oral presentation of up to 30 minutes. The presentation should be provided in advance and should be in the form of a self-assessment measured against each award fee criteria section. Prior to the PEB meeting, the FPD will provide the PEB members with a page-numbered binder to include, at a minimum, the input for the award fee period from the PTM members, the forms required to be filled out during the evaluation meeting, and the contractor's award fee presentation.

(6) The FPD prepares the draft performance evaluation report in a briefing format as determined by the PEB chairperson. The area report briefing should include a mix of specific and global evaluation comments so the PEB can get a holistic assessment of the contractor's performance.

c. **PEB Actions**

(1) FPD will chair the PEB. The FDO will be the approving authority for selection of the PEB members recommended by the chairperson. The PEB chairperson will establish dates, times, and places for the PEB meeting and make appropriate notification to members, advisors, and the contractor. The chairperson will schedule the PEB meeting to ensure the PEB's recommended fee is presented to the FDO within 30 days following the close of the evaluation period.

(2) PEB members will consider all information from the following sources in determining its award fee recommendation to the FDO:

a) Evaluations submitted by the PTMs and FPD. Chairperson may require oral briefings by the functional area personnel.
b) Evaluations and status of PBI accomplishments.
c) Information submitted by other sources as considered appropriate by the PEB.
d) Contractor's written or oral (or both as determined by chairperson) self-assessment of performance.

(3) Using Exhibit 6, Adjective Rating Summary Table; each PEB member will document their adjective rating from Exhibit 2, Award Fee Rating Table, and provide their rationale by attaching notes to Exhibit 3 for their selection.

(4) The chairperson will collect members' Adjective Rating Summary Table, Exhibit 6, and review them. If any member's adjective rating is "below satisfactory" and this rating is lower than a PTM(s) adjective rating for that same area, appropriate discussions with that member(s) should be conducted to determine the member's rationale. Lowering the adjective rating requires specific reasons, since the contractor will be aware of all weaknesses from the PTM's evaluation. Once the chairperson is satisfied with the PEB's rating results, the chairperson will pass the individual member's rating sheets to the FPD.

(5) The chairperson summarizes individual member's adjective ratings for the rating criteria using Exhibit 6, Summary of PEB's Rating and provides a summary of the adjective rating to ensure PEB consensus with the resulting overall rating. The PEB will then strive to gain consensus on a fee/fee range recommendation to the FDO for the categories of performance section award fee.

(6) The PEB members will evaluate the PBI status of each production line. The FPD will strive to gain consensus of the PBI achievement from the board on a fee recommendation to the FDO based on the Exhibit 4 chart.

(7) The chairperson will prepare or will have prepared a cover letter to transmit the final Performance Evaluation Report, to include Exhibits 5 and 6, Summary of PEB's Rating, to the FDO along with a report on the PBI status of processed metric tons of uranium oxide produced/completed.

(8) The PEB Chair will meet with the contractor's manager each period to discuss PTM and FPD ratings, upon request by the contractor's manager. If issues have not been previously communicated by DOE to the contractor, this gives the contractor an opportunity to make corrective actions prior to future periods.

d. **FDO's Actions**

(1) The FDO will review the PEB's recommendations, consider all appropriate data, and notify the CO in writing of the final fee determination after receiving Head of Contracting Activity (HCA) coordination.

(2) The FDO notifies the CO in writing or via electronic correspondence of his/her final determination of award fee

e. **CO's Actions**

(1) The CO will prepare a letter for the FDO's signature notifying the contractor of the amount of award fee earned for the period. Additionally, the letter will identify any specific areas of strengths and weaknesses in the contractor's performance.

(2) The CO will unilaterally modify the contract to reflect the FDO's final determination of award fee. This modification will decrease the total value of the contract commensurate with the amount of the fee unearned. The modification will be issued to the contractor within 14 days after the CO receives the FDO's decision. The Contracting Officer will post the Fee Determination Letter, a one-page score card and a Performance Evaluation Report on the local website no later than 30 days after the FDO decision is issued to the contractor.

8. TERMINATION FOR CONVENIENCE

In the event that the contract is terminated for the convenience of the government (Clause I.112), the remaining award fee payable for the current period may be available for equitable adjustment in accordance with the termination clause of the contract. The remaining fee for all periods after the termination shall not be considered earned and therefore shall not be paid.

EXHIBIT 1
PERFORMANCE EVALUATION BOARD

Fee Determining Official:

Manager, PPPO Lexington	William E. Murphie

PEB members and advisors:

FPD, (Chairperson)	John "Jack" Zimmerman
Deputy Manager, PPPO Lexington	TBD
Lead Contracting Officer, PPPO Lexington	Pamela Thompson
*Contracting Officer	Pamela Thompson
*Attorney Advisor	Bert Gawthorp

* Board Advisors

Project Technical Monitors[1]:

Peter Burban, Deputy FPD, Portsmouth

James Johnson, Deputy FPD, Paducah

Cindy Zvonar
Tom Hines
Greg Bazzell
John Saluke
Dick Mayer

* Advisor to the board, non-voting participants

[1] The PEB Chair may add, remove or replace additional PTMs throughout the contract period of performance, as appropriate.

EXHIBIT 2 – AWARD FEE-CATEGORIES OF PERFORMANCE SECTION RATING TABLE AND CONVERSION CHART

AWARD FEE RATING TABLE		
ADJECTIVE RATING		**DEFINITION**
EXCELLENT	91%-100%	Contractor has exceeded almost all of the significant award-fee criteria and has met overall cost, schedule, and technical performance requirements of the contract as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.
VERY GOOD	76%-90%	Contractor has exceeded many of the significant award-fee criteria and has met overall cost, schedule, and technical performance requirements of the contract as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.
GOOD	51%-75%	Contractor has exceeded some of the significant award-fee criteria and has met overall cost, schedule, and technical performance requirements of the contract as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.
SATISFACTORY	No Greater Than 50%	Contractor has met overall cost, schedule, and technical performance requirements of the contract as defined and measured against the criteria in the award-fee for the award-fee evaluation period.
UNSATISFACTORY	0%	Contractor has failed to meet overall cost, schedule, and technical performance requirements of the contract as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.

EXHIBIT 3 CATEGORY OF PERFORMANCE FEE

AWARD FEE CONVERSION CHART		
ADJECTIVE RATING	**EVALUATION POINTS (OVERALL WEIGHTED RESULT)**	**PERCENTAGE OF AWARD FEE EARNED**
EXCELLENT	23-25	91 to 100%
VERY GOOD	19-22	76 to 90%
GOOD	14-18	51 to 75%
SATISFACTORY	8-13	No Greater Than 50%
UNSATISFACTORY	0-7	0%

CATEGORY OF PERFORMANCE	Weightings
1. Quality and Effectiveness of Environment, Safety, Health and Quality Assurance (ESH&QA)	16%
2. Quality and Effectiveness of Project Support (Reference Section C.5 of the contract)	16%
3. Quality and Effectiveness of Cylinder Management (Reference Section C.6 of the contract)	8%
4. Quality and Effectiveness of Project Management	16%
5. Quality of Nuclear Safety and Quality Culture	12%
6. Quality of Technical Problem Solving	32%

Calculation Methodology:

1. PTM assigns rating (0-25) for each Category of Performance for this section award fee.
2. Multiply weighting percentage to each CP to arrive at weighted result.
3. Add weighted results together to arrive at overall weighted result.

FDO Decision

The earned award-fee amount indicated by the use of a conversion table or graph is a guide to the FDO. Use of the Award Fee Conversion Chart does not remove the element of judgment from the award fee process.

PBI 1 [COMPLETED FY11/FY12]

The following table provides the allocation of fee that can be earned for each line for attaining each Readiness State. This table reflects the performance based incentive fee for the period through September 30, 2011.

Readiness State	Location	Line	Available Fee	%
Operational	Piketon and Paducah	1st	34,890	2
		2nd	34,890	2
		3rd	34,890	2
		4th	34,890	2
		5th	34,890	2
		6th	34,890	2
		7th	34,890	2
[redacted]				
Fully Operational	Piketon and Paducah	1st	87,225	5
		2nd	87,225	5
		3rd	139,559	8
		4th	139,559	8
		5th	244,229	14
		6th	348,898	20
		7th	453,565	26
		Total Fee Available	**$1,744,490**	**100**

* Represent % of allocated fee available for the Conversion Process Production Readiness metric.

Conversion Process Production Readiness

The available award fee to be earned for conversion process readiness will be allocated to indicate the state of readiness for production operations at the Piketon and Paducah DUF_6 conversion plants on September 30, 2011. For purposes of this plan, a line deemed to have met the fully operational definition will also have met the operational definition and receive the corresponding operations fee in addition to the fee for fully operational The following definitions of operational and fully operational will be utilized for the two categories of readiness for each of the seven lines:

Operational for a line is that both conversion units are operating, and each of the four nozzles for each conversion unit is feeding the process at a minimum flow rate of 50 kg/hr DUF_6 for at least eight hours of steady state operations. During the steady state conversion operation all subsystems are fully functioning, including oxide transfer to the oxide hopper and filling of final disposition cylinders, with transfer of hydrogen fluoride (HF) to the hydrogen fluoride storage (HFS) tanks and heel removal from at least one feed DUF_6 cylinder in the autoclave.

Fully Operational for a line is that both conversion units are operating, and each of the four nozzles for each conversion unit is feeding the process at a minimum flow rate of 50 kg/hr DUF_6 during continuous processing of at least three full feed 14 MT DUF_6 cylinders, including a period of continuous operating with all nozzles feeding at 58-68 kg/hr DUF_6 for at least 8 hours of steady state operations. During the steady state conversion operation all subsystems are fully functioning, including oxide transfer to the oxide hopper and filling of final disposition cylinders, transfer of HF to the HFS tanks and heel removal from at least one feed DUF_6 cylinder in the autoclave.

EXHIBIT 4 PERFORMANCE BASED INCENTIVE FEE

PBI 2

The available award fee for the Hot Functional Test work scope may be earned following completion of the Hot Functional Testing activities outlined in Section C.3.1.3.5 of the subject contract including the demonstration of plant performance outlined below.

As described in Section J of the subject contract, the contractor shall complete the Operations Transition and Start-Up Plan (OTSP) including a demonstration of Nominal Conversion Capacity. The demonstration will include a two week operation at each site with all lines operating with all nozzles feeding to process 14.7 MT every 24 hours per 2 conversion units. Test parameters are further defined in Section J of the contract including Section5.2.4.5.1, Figures 5-22 and 5-23 and the design value on Section 5, page 41. A detailed report of the demonstration shall be provided including plant operations data. The report shall provide sufficient detail to permit a judgment of award of fee in the event the contractor is unable to demonstrate operations to the specified parameters.

PBI 3

The following table provides the allocation of fee that can be earned for the period October 1, 2011 through September 30, 2012. Activities planned in FY 2012 are completion of Hot Functional Testing (HFT), which ends with completion of the Nominal Conversion Capacity demonstration and ramp-up and sustained operation at contract production rates . The PBI was awarded at a rate of $77/MT of DUF6 Processed in FY 2012 and FY 2013. For example, if 5,900 MT of DUF6 Processed, the award fee equals $453,300.

Rate changed to allow for the transfer of approximately $500K from PBI fee to Category of Performance Fee to reflect the impact on production of plant equipment issues. These issues impacted the ability of the Contractor for unrestricted production of approximately 5000MT of oxide.

AVAILABLE ESTIMATED FEE BY CATEGORY FOR FY11/FY12

ELEMENT	PADUCAH	PORTSMOUTH	TOTAL
Categories of Performance	1,262,250	946,687	2,208,937
PBI (estimated) (PBI 1 and 3)(PBI 1 completed FY11/FY12)	1,893,375	1,420,031	3,313,406
OTD			deferred
HFT (PBI 2)	54,341	57,581	111,922
Total	3,209,966	2,424,299	5,634,265

EXHIBIT 4 PERFORMANCE BASED INCENTIVE FEE

AVAILABLE ESTIMATED FEE BY CATEGORY FOR FY13

ELEMENT	PADUCAH	PORTSMOUTH	TOTAL
Categories of Performance	1,236,449	927,337	2,163,786
PBI 3 (estimated)	1,236,449	927,337	2,163,786
OTD			deferred
HFT (PBI 2)	54,341	57,581	111,922
Total	2,527,239	1,912,255	4,439,494

EXHIBIT4 AWARD FEE –PERFORMANCE BASED INCENTIVE for FY2012

The Performance Based Incentive fee for oxide production is calculated by multiplying the number of metric tons of DUF6 Processed in the period by the material processed fee rate. The material processed fee rate is derived from the total PBI fee available for the contract period (see paragraph 6b) divided by the total number of metric tons of DUF6 to be processed during the contract period as stated in Clause H.63 of Contract No. DE-AC30-11CC40015.

AVAILABLE ESTIMATED FEE FOR FY11/FY12

Fee vs. DUF6 Processed	Maximum PBI fee FY 2011/2012 for DUF6 Processed	MT DUF6 Processed FY 2012for Max fee
$77/MT; $12,549,959/162,227= $77/MT	$3,313,406 (1,744,490 FY 2011 & 1,568,916 FY 2012)	20,375 MT
Fee Equation	Fee= $77X MT Processed	

AVAILABLE ESTIMATED FEE FOR FY13

Fee vs. DUF6 Processed	Maximum PBI fee FY 2013	MT DUF6 Processed FY 2013for Max fee
$77/MT; $12,549,959/162,227= $77/MT	$2,163,786	28,101 MT
Fee Equation	Fee= $77X MT Processed	

EXHIBIT 5 AWARD FEE- CATEGORIES OF PERFORMANCE SECTION
RATING CRITERIA WORKSHEETS

RATING CRITERIA					
	RATING (Check Appropriate Box)				
CATEGORY OF PERFORMANCE (EVALUATION WEIGHTING)	EXCELLENT	VERY GOOD	GOOD	SATISFACTORY	UNSATISFACTORY
Quality and Effectiveness of Environment, Safety, Health, and Quality Assurance (ESH&QA) (16%)					
EVALUATION POINTS:	23-25	19-22	14-18	8-13	0-7
EVALUATION CRITERIA:	NOTES ON STRENGTHS AND WEAKNESSES				
The contractor must maintain period cumulative Days Away, Restrictions and Transfers (DART) and Total Recordable Cases (TRC) rates at or below the Department of Energy (DOE) Environmental Management (EM) Goal. The Fiscal Year 11 and 12 EM Goal is 0.6 for DART and is 1.3 for TRC by the end of each reporting period.					
The Contractor will be evaluated on the adequacy of their policies, plans, and procedures governing ESH&QA programs.					
The Contractor will be evaluated on their application and incorporation of ESH&QA principles and requirements into work scopes and specific programs and efforts, including but not limited to Integrated Safety Management, radiological protection, environmental protection, industrial safety, security (includes Cyber-Security), nuclear safety, waste shipping, emergency management, waste minimization, Conduct of Operations, QA, and work planning initiatives.					
The Contractor will be evaluated on their ability to effectively and timely identify, manage, prevent or correct, report and resolve deficiencies within the ISMS program. Contractor will also be evaluated on the thoroughness of their response to deficiencies to prevent recurrence of the deficiency including the manner and adequacy of tracking, trending, and root cause/lessons learned analyses, reporting, and formal closure processes.					

EXHIBIT 5 AWARD FEE- CATEGORIES OF PERFORMANCE SECTION
RATING CRITERIA WORKSHEETS

RATING CRITERIA					
	RATING (Check Appropriate Box)				
CATEGORY OF PERFORMANCE (EVALUATION WEIGHTING)	EXCELLENT	VERY GOOD	GOOD	SATISFACTORY	UNSATISFACTORY
Quality and Effectiveness of Project Support (Reference Section C.5 of the contract) (16%)					
EVALUATION POINTS:	23-25	19-22	14-18	8-13	0-7
EVALUATION CRITERIA:	NOTES ON STRENGTHS AND WEAKNESSES				
The contractor will be evaluated on the effectiveness, timeliness and adequacy of support provided to DOE as identified in section C.5 of the contract.					
Customer relations given priority consideration					
Provides efficient and effective administrative services, regulatory management, NEPA implementation, records management and property management.					
The contractor will be evaluated on the effectiveness, and adequacy of implementation of its waste and product management programs.					

EXHIBIT 5 AWARD FEE- CATEGORIES OF PERFORMANCE SECTION
RATING CRITERIA WORKSHEETS

RATING CRITERIA					
	RATING (Check Appropriate Box)				
CATEGORY OF PERFORMANCE (EVALUATION WEIGHTING)	EXCELLENT	VERY GOOD	GOOD	SATISFACTORY	UNSATISFACTORY
Quality and Effectiveness of Cylinder Management (Reference Section C.6 of the contract) (8%)					
EVALUATION POINTS:	23-25	19-22	14-18	8-13	0-7
EVALUATION CRITERIA:	NOTES ON STRENGTHS AND WEAKNESSES				
The contractor will be evaluated on how the cylinders and cylinder yards are managed in accordance with the Cylinder Surveillance and Maintenance Plan.					
The contractor will be evaluated on maintaining compliance with the applicable regulatory agreements in place at each site.					
The contractor will be evaluated on the timely and effective movement and transfer of cylinders to support other DOE programs.					

EXHIBIT 5 AWARD FEE- CATEGORIES OF PERFORMANCE SECTION
RATING CRITERIA WORKSHEETS

RATING CRITERIA					
	RATING (Check Appropriate Box)				
CATEGORY OF PERFORMANCE (EVALUATION WEIGHTING)	EXCELLENT	VERY GOOD	GOOD	SATISFACTORY	UNSATISFACTORY
Quality and effectiveness of Project Management to include cost and funds management (16%)					
EVALUATION POINTS:	23-25	19-22	14-18	8-13	0-7
EVALUATION CRITERIA:	NOTES ON STRENGTHS AND WEAKNESSES				
The contractor will be evaluated on how the project is managed, costs are tracked and reported.					
The contractor will be evaluated on overall and specific project status, including CPI, SPI, and the effectiveness of project reporting tools and systems.					
Presents initiatives which result in tangible savings to DOE (cost, schedule or risk)					
The contractor will be evaluated on the effectiveness, timeliness and adequacy of its ability to perform tasks in most cost effective manner consistent with approved baselines					

EXHIBIT 5 AWARD FEE- CATEGORIES OF PERFORMANCE SECTION
RATING CRITERIA WORKSHEETS

RATING CRITERIA					
	RATING (Check Appropriate Box)				
CATEGORY OF PERFORMANCE (EVALUATION WEIGHTING)	**EXCELLENT**	**VERY GOOD**	**GOOD**	**SATISFACTORY**	**UNSATISFACTORY**
Quality of Nuclear Safety and Quality Culture (12%)					
EVALUATION POINTS:	23-25	19-22	14-18	8-13	0-7
EVALUATION CRITERIA:	NOTES ON STRENGTHS AND WEAKNESSES				
BWCS must ensure programs are in place and emphasize expectations which will promote a robust Nuclear Safety Culture and Safety Conscious Work Environment.					
BWCS leverages ongoing Safety Conscious Work Environment (SCWE) and related program efforts to enhance development of a strong Nuclear Safety Culture consistent with the DOE and Energy Facility Contractor Group Expectations. Evidence of meeting this objective include: 1) maintaining and implementing an approved SCWE action plan; 2) improving trends in Corrective Action Program condition report (CR) corrective action effectiveness, and self-identification; 3) absence of substantiated employee concerns alleging harassment, intimidation, retaliation or discrimination and/or chilling effect; and 4) mitigating employee concerns and implementing actions to prevent recurrence.					
The Contractor shall establish and maintain a Differing Professional Opinion process (for technical issues) consistent with DOE standards.					
The Contractor shall establish and maintain a Safety Conscious Work Environment consistent with DOE and Energy Facility Contractor Group (EFCOG) (http://www.efcog.org/wg/ism_sctt/index.htm) expectations.					

The Contractor shall demonstrate responsibility and accountability to these expectations. The Contractor shall ensure that all employees are afforded a workplace free from harassment, intimidation, retaliation and/or discrimination. The Contractor shall take prompt action to adequately and effectively mitigate issues that may prevent the Contractor and subcontractor employees from raising concerns to the Contractor or DOE.	
BWCS shall conduct an annual assessment of its Nuclear Safety Culture and Safety Conscious Work Environment practices and provide detailed results to the PPPO.	

RATING CRITERIA					
	RATING (Check Appropriate Box)				
CATEGORY OF PERFORMANCE (EVALUATION WEIGHTING)	EXCELLENT	VERY GOOD	GOOD	SATISFACTORY	UNSATISFACTORY
Quality of Technical Problem Solving (32%)					
EVALUATION POINTS:	23-25	19-22	14-18	8-13	0-7
EVALUATION CRITERIA:	NOTES ON STRENGTHS AND WEAKNESSES				
The Contractor shall develop and implement solutions to emergent problems which affect achieving operating at nominal conversion capacity.					

EXHIBIT 6 AWARD FEE-BASE SECTION
SUMMARY RATING CRITERIA WORKSHEETS

Adjective Rating Summary Table

CATEGORY OF PERFORMANCE	ADJECTIVE RATING
1. Quality and Effectiveness of Environment, Safety, Health and Quality Assurance (ESH&QA) (16%)	
2. Quality and Effectiveness of Project Support (16%)	
3. Quality and Effectiveness of Cylinder Management (8%)	
4. Quality and Effectiveness of Project Management (to include cost and funds management) (16%)	
5. Quality of Nuclear Safety and Quality Culture (12%)	
6. Quality of Technical Problem Solving (32%)	

SUMMARY OF PEB'S RATING				
Member	**Environment, Safety, Heath & Quality (ESH&Q)**	**Project Support**	**Cylinder Management**	**Project Management**
Insert Name of Voter				
Insert Name of Voter				
Insert Name of Voter				
Insert Name of Voter				
Insert Name of Voter				
TOTALS				
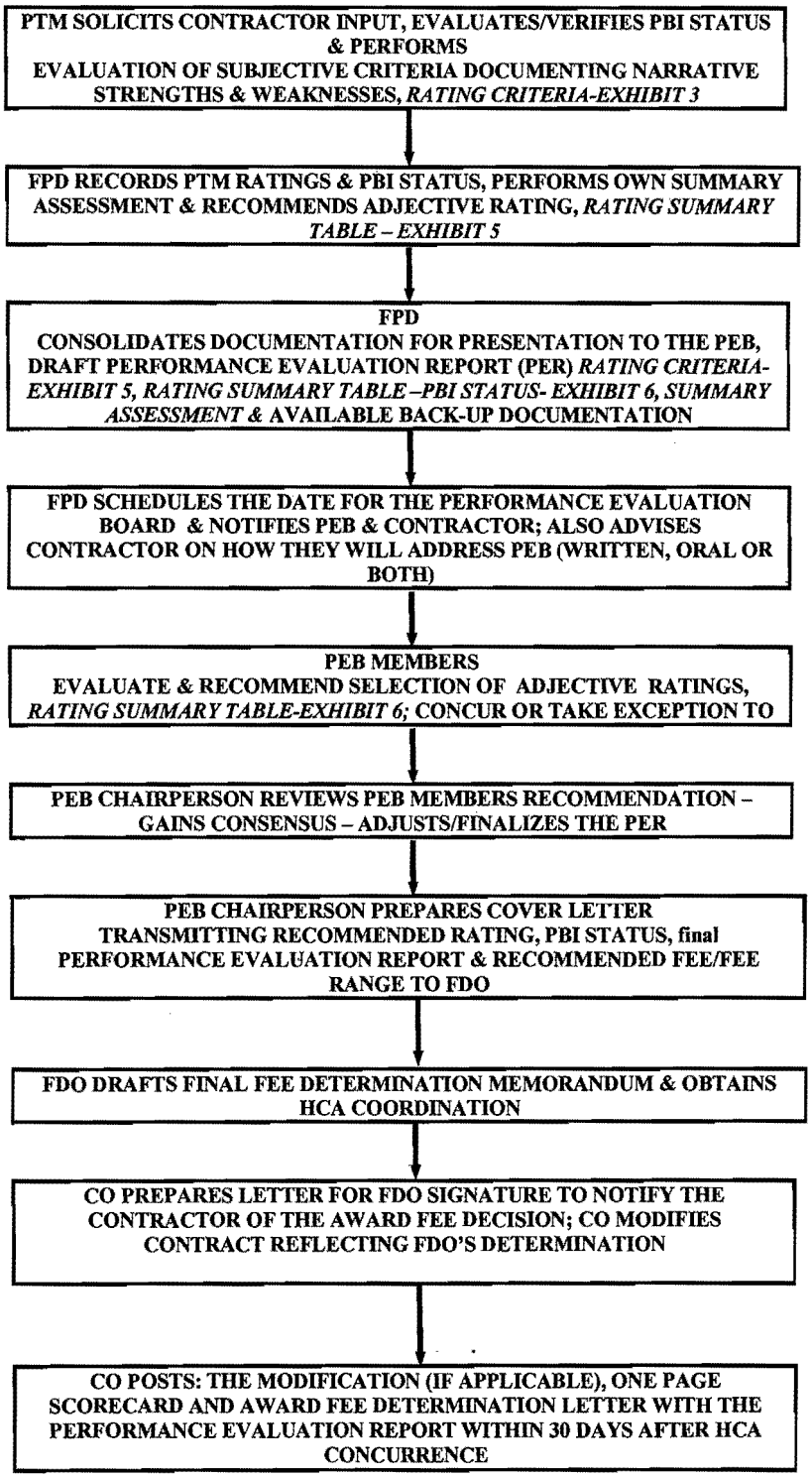
EXHIBIT 7 AWARD FEE PROCESS